



# UPSIDE LMS

## ENTERPRISE

Multilingual, completely web-based  
Learning Management System

- **Easy to use** Interface
- **SCORM, AICC, and Section 508** compliant
- **Easy to deploy** across multiple departments
- Online as well as **Offline Training Management**
- Available in **On-Demand / On-Site** options
- Track and measure Learning effectiveness with **exhaustive reports with Graphs**
- Designed to support a **large number of registered users** as well as a **high concurrency**
- Integrated **Virtual Classroom**
- Facilitates **Social Learning** (Blog, etc.)



# UpsideLMS Enterprise Datasheet

## Standards

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- SCORM 1.2
- SCORM 2004
- AICC
- Section 508

## Social Learning Tools

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- Users can create own network of friends and followers
- Internal micro-blogging for sharing updates
- Content sharing with friends– photos and videos – and rating
- Integration with live Twitter
- Integrated blog
- RSS Aggregator allowing users to subscribe to live feeds

## Workflow based

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- Line Manager workflow
  - View to Team training and competencies
  - Team calendar
  - Team collaboration
- Instructor / Faculty for online courses as well
- Ask the Expert feature

## Learning Support

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- Integrated Helpdesk
- A variety of configurable automated email notifications and reminders
- Add own events in calendar for reminders
- FAQs
- System announcements at multiple levels line manager, client administrator or LMS super administrator
- Comprehensive Content search

## Certificates

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- Automatic Certificates linked to Completions
- Learners can print or save certificates

## Email Blasts

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- Administrators can send ad-hoc emails at will with templates based structure (mail merge)

## Skills Management

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- Ability to define multiple roles for Learners. Each role has a set of required competencies.
- Content can be tagged to deliver a specific level of competency (or multiple competencies)
- LMS can automatically track the skills updates and also at any time help both the learners and administrators to analyze skill gaps for learners and search for the right content to bridge skill gap.
- Easy to use and flexible engine for Competency management

## Collaboration Tools

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- Knowledge Center using integrated Wiki module
- Concept of user-defined communities (open or closed) to initiate discussions
- Global Discussion Board allowing users to create forums for threaded discussions
- Chat with archiving
- Multi-level Calendar
- Integrated Virtual Classroom
- Rate & provide feedback on curriculum for others to see

## Content Type Supported

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- Online Courses
- HTML / Flash / PDF / Word / PPT
- Online Assessments
- Online Surveys
- Assignments / Case Studies
- Reference Material
- Classroom Training

## GUI / Interface

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- Professional look and feel
- Learners can choose from a number of skins
- Easily customizable
- Quick shortcuts for both learners and administrators

## MIS and Reporting

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- Over 35 standard reports
- All critical reports have integrated graphs for easy analysis
- Export to PDF, Excel
- Send report by email
- Administrators can set reports as Favorites and schedule them
- Complete System level Audit reports

## Classroom Training

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- Vendor, venue, speaker, inventory management
- Session planning and scheduling
- Nomination workflow for users and supervisors
- Waitlist concept
- Users can download event to Outlook calendar
- Blended learning by scheduling online courses, exams, documents, assignments, surveys with sessions

## Miscellaneous

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- Multi-lingual support at application interface and database level
- Learners can choose font size of the interface
- Completely web-based and same experience in IE, Mozilla and Google Chrome including Safari on MAC.

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## Advanced Assessment Capabilities

- Many Question types supported
    - True/False, Multiple Choice and Multiple Response
    - Drag 'n' Drop, Match the Following
    - Short Answer
  - Crash-proof Assessment interface
  - Randomization at various levels
    - Questions from Question Bank
    - Shuffling of choices
  - Sequencing of questions
  - Preview and print question papers prior to administration
- Flexible navigation options for users
- Feedback per question / for entire test
  - Secure interface with timers for test-takers

## Integration with external systems

- Easy integration with
  - SAP
  - PeopleSoft
  - Custom HRMS applications
  - Employee Database
- Single Sign-on
  - LDAP, ADS / custom directory
- Skills Dictionary Integration

## System Requirements

- Server
  - Windows 2003 Server / Linux
  - Tomcat Apache Server
  - MS SQL Server 2000 / 2005 / 2008
- Client
  - IE 6.0 and above
  - Mozilla Firefox 3.0 and above

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